EDITED KSA LISTING

CLASS: SUPERVISING REGISTERED NURSE III, CORRECTIONAL FACILITY

	Knowledge of:
K1	Extensive foundation of professional nursing principles and techniques used in the assessment care and treatment of inmate/patients.
K2	Extensive understanding of the pathophysiology of disease processes and application of current treatment modalities as performed in the nursing care of inmate/patients.
K3	Extensive understanding of the role and responsibility of nursing services of the pharmacological process in the appropriate administration or delivery of medications or treatments to inmate/patients.
K4	Extensive understanding of the roles and responsibilities of nursing services in the effective principles and procedures of infection control in a high risk environment, to minimize the risk of the transmission of communicable diseases.
K5	General principles of effective verbal, written and group communications to accurately and effectively communicate job related information.
K6	Good understanding of the Department's personnel management principles, practices, policies, and procedures in order to effectively direct and manage nursing services.
K7	Extensive understanding of the laws and regulations covering nursing practice to effectively direct and manage all aspects of nursing services as it relates to the care and treatment of inmate/patients.
K8	Extensive understanding of the principles of effective supervision in order to direct and manage all aspects of nursing services within a correctional setting.
K9	Extensive understanding of the Department's Equal Employment Opportunity Program (EEO) objectives to effectively meet the Department's goals.
K10	Extensive understanding of the supervisor's role in the EEO Program and the process available to meet the Department's EEO objectives as it relates to those goals.
K11	Extensive understanding of programs in a State Correctional Facility to promote a cooperative effort to accomplish the nursing services mission in an efficient and safe manner.
K12	**Basic understanding of personal computers to access information to ensure quality assurance compliance of mandated programs, etc.**

EDITED KSA WORKSHEET

CLASS: SUPERVISING REGISTERED NURSE III, (CORRECTIONAL FACILITY)

	Skill to:
S1	Plan, organize, direct and supervise the work of nurses and other health care staff to provide nursing care to inmate/patients.
S2	Apply nursing principles in an appropriate therapeutic environment to ensure the best patient outcome.
S3	Assess, evaluate and document patient's symptoms and behavior to facilitate the nursing process and best patient outcome.
S4	Analyze situations including nursing care, personnel issues, custodial issues, effectively in a correctional environment and take appropriate action for resolution.
S5	Maintain an effective working relationship with health care professionals and others to create an environment that is conducive to carrying out the mission of the institution in an efficient manner.
S6	Effectively contribute to the Department's EEO objectives to create and maintain a fair and equitable work environment.
S7	Communicate effectively to direct the overall professional nursing services in a manner, which encourages the open exchange of ideas and information throughout the correctional setting.

EDITED KSA WORKSHEET

CLASS: SUPERVISING REGISTERED NURSE III, (CORRECTIONAL FACILITY)

	Ability to:
A1	**Be empathetic and understanding of patients/inmates of a State correctional facility to provide adequate nursing care**
A2	**Maintain patience and be tactful with medical, custody and other staff to retain an effective working relationships**
A3	**Have sufficient strength, agility and endurance to perform during stressful (physical, mental and emotional) situations**